

**DEPARTMENT OF THE ARMY
HEADQUARTERS, BASIC COMBAT TRAINING BRIGADE
UNITED STATES ARMY INFANTRY SCHOOL
FORT BENNING, GA 31905**

Policy Memo 1-1-03

ATSH-BC

26 September 2003

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Basic Combat Training Consideration of Others Program

1. REFERENCES:

- a. Memorandum, HQ TRADOC, ATBO-BPE, 6 Jan 98, subject: SAB
- b. Memorandum, HQ DA, DAPE-HR-L, 061 700Z Oct 97, subject: SAB
- c. Memorandums, HQ USAIC, ATZB-EO, undated, subject: Fort Benning's C02 Program Policy

1. **PURPOSE:** To give subordinate guidance and outline the focus of reporting, training, educating, and meeting the requirements of the United States Army's Consideration of others (C02) Program. Further, to extend information critical to meet with a commander's successful implementation of his or her C02 program.

3. **DEFINITION:** Consideration of others (C02) is defined by "those actions that indicate a sensitivity to and regard for the feelings and needs of others and awareness of the impact of one's own behavior on them".

4. **DISCUSSION:** The Consideration of Others Program can be defined as a "pre-mission" task conducted regularly in a normal training cycle. A commander's successful implementation of the C02 will result in a more cohesive and better functioning military and civilian team. The ability for someone to understand how their attitude affects mission accomplishment arms them with the tools necessary to understand how they impact individuals within this organization. They can then begin to better understand their roles and responsibilities to the organization's mission.

5. PROCEDURES:

a. Objectives:

- (1) Build a work environment that fosters dignity and respect for all soldiers and civilians.
- (2) Educate individuals in the eight key focus areas.
- (3) Improve the organizational effectiveness of the unit.
- (4) Improve the quality of life for all members of the Basic Combat Training Brigade.

b. Requirements:

- (1) Conduct two C02 training every quarter in the C02 small group format.

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- (2) Brief training each quarter to the next higher commander.
 - (3) Schedule all training schedules.
 - (4) Have enough post-level trained facilitators to handle training requirements (min 2 per company)
 - (5) Log and report classes trained to the Battalion Equal Opportunity leader on a monthly basis.
6. TRAINING: Although, there are eight defined key areas, commanders are encouraged to assess the unit climate and conduct C02 classes, developed by facilitators in the unit, that meet the commanders needs. Graduates of the post facilitator course are provided 17 lesson plans to jumpstart the commander's C02.

a. Key Areas of Focus:

- (1) Ethical Development
- (2) American Military Heritage
- (3) Quality Individual Leadership
- (4) Team Building
- (5) Equal Opportunity
- (6) Gender Issues
- (7) Family Concerns
- (8) Health, Safety, and Drug & Alcohol Abuse

b. Lesson Plans:

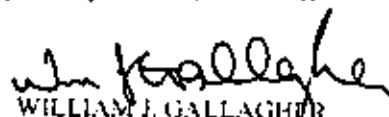
- (1) Alcohol and Drug Abuse
- (2) Cold and Hot weather injuries
- (3) Communication Process
- (4) Conflict Management
- (5) Cultural Diversity
- (6) The Drink
- (7) Equal Opportunity Complaint Procedures
- (8) Extremism and Extremist Organizations
- (9) Group Development Theory

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- (10) HIV and safe Sex Practices
- (11) The Medal-CPL. Mitchell Red Cloud Jr.
- (12) Prevention of Sexual Harassment
- (13) Professional Ethics
- (14) Racism and sexism
- (15) Religious Accommodations
- (16) They would have issued you one
- (17) Values, Attitudes, Behaviors, and Self-Awareness

7. PROPONENT: SSG Pitre, Acting Brigade Equal Opportunity Advisor, 544-8591.


WILLIAM J. GALLAGHER
COL, IN
Commanding

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